

# Empirical Methods for Policy Evaluation

## Second Part

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# Outline and Readings for this Section (3 Classes)

- Difference-in-Differences
  - Two-way fixed effect regressions (de Chaisemartin-D'Hautfoeuille Book/Survey paper)
  - Heterogeneity-robust DID estimators (dCDH, Book/Survey paper)
- DID and empirical job search models
  - **Bobba, Flabbi and Levy (IER, 2022)**

# Two-way fixed effect regressions

# Groups and Time Periods

- We consider observations that can be divided into  $G$  groups and  $T$  periods
- For every  $(g, t) \in \{1, \dots, G\} \times \{1, \dots, T\}$ : = nb of obs in group  $g$  at period  $t$
- Panel/repeated cross-section data set where groups are, e.g., individuals, firms, counties, etc.
- Cross-section data set where cohort of birth plays the role of time
- One may have  $N_{g,t} = 1$ , e.g. b/c group=individual or a firm
- For simplicity, we assume hereafter balanced panel of groups:

$$\text{For all } (g, t) \in \{1, \dots, G\} \times \{1, \dots, T\}, N_{g,t} > 0$$

# Treatment and Design

- $D_{g,t}$ : treatment of group  $g$  and at period  $t$
- $D_{g,t}$  may be non-binary and multivariate
- In some case the treatment may vary across individuals within a group: “fuzzy designs”, not considered here
- When  $D_{g,t} \in R^+$  increases only once, constant otherwise: “staggered adoption design”.

# Potential Outcomes, SUTVA, and Covariates

- Let  $(d_1, \dots, d_T)$  denote a treatment trajectory
- Corresponding potential outcomes:  $Y_{g,t}(d_1, \dots, d_T)$
- Then observed outcome:  $Y_{g,t} = Y_{g,t}(D_{g,1}, \dots, D_{g,T})$
- We maintain the usual SUTVA assumption:

$$(Y_{g,1}(d_1, \dots, d_T), \dots, Y_{g,T}(d_1, \dots, d_T)) \perp\!\!\!\perp (D_{g',t'})_{g' \neq g, t'=1, \dots, T}, \forall (g, t, d_1, \dots, d_T)$$

- For any variable  $X_{g,t}$ , let  $\mathbf{X}_g = (X_{g,1}, \dots, X_{g,T})$  and  $\mathbf{X} = (\mathbf{X}_1, \dots, \mathbf{X}_G)$ .

# The Pervasiveness of Two-way Fixed Effect Regressions

- Researchers often consider two-way fixed effects (TWFE) models of the kind:

$$Y_{g,t} = \alpha_g + \gamma_t + \beta_{fe}D_{g,t} + \epsilon_{g,t}.$$

- E.g.: employment in county  $g$  and year  $t$  regressed on county FEs, year FEs, and minimum wage in county  $g$  year  $t$
- 26 out of the 100 most cited 2015-2019 AER papers estimate TWFE
- Also commonly used in other social sciences
- Other popular method: event-study regressions=dynamic version of TWFE

# In the Simplest Set-up, TWFE = DID

- $D_{g,t}$  binary, two groups & time periods
- $Y_{g,t}$  is the outcome in location  $g \in \{s, n\}$  at period  $t = \{1, 2\}$
- $Y_{g,t}(0), Y_{g,t}(1)$  are the counterfactual outcomes without and with treatment
  - E.g.,  $Y_{g,t}(0)$  is the employment in location  $g$  at  $t$  with a low minimum wage
  - $Y_{g,t}(1)$  is the employment in location  $g$  at  $t$  with a high minimum wage
- $\beta_{fe} := Y_{s,2} - Y_{s,1} - (Y_{n,2} - Y_{n,1})$
- The before-after diff is combined with the treated-control diff



# The Parallel (//) Trend Assumption

- In the absence of treatment, same average outcome evolution across groups

$$\mathbb{E}[Y_{s,2}(0) - Y_{s,1}(0)] = \mathbb{E}[Y_{n,2}(0) - Y_{n,1}(0)]$$

- Weaker than imposing that  $s$  and  $n$  have same untreated-outcome levels

$$\mathbb{E}[Y_{s,t}(0)] = \mathbb{E}[Y_{n,t}(0)] \text{ for all } t$$

- Also weaker than imposing no variation in average untreated outcomes

$$\mathbb{E}[Y_{g,2}(0)] = \mathbb{E}[Y_{g,1}(0)] \text{ for all } g$$

- Appeal of // trends: has testable implications (no pre-trends)

# In General, TWFE $\neq$ DID

- Under // trends, DID is unbiased for the ATE in location  $s$  at period 2

$$\begin{aligned}
 \mathbb{E}(DID) &= \mathbb{E}[Y_{s,2} - Y_{s,1} - (Y_{n,2} - Y_{n,1})] \\
 &= \mathbb{E}[Y_{s,2}(1) - Y_{s,1}(0) - (Y_{n,2}(0) - Y_{n,1}(0))] \\
 &= \mathbb{E}[Y_{s,2}(1) - Y_{s,2}(0)] + \mathbb{E}[Y_{s,2}(0) - Y_{s,1}(0)] - \mathbb{E}[Y_{n,2}(0) - Y_{n,1}(0)] \\
 &= \mathbb{E}[Y_{s,2}(1) - Y_{s,2}(0)]
 \end{aligned}$$

- Under // trends, TWFE **does not** identify the ATE parameter
- It also requires constant TE, which is often implausible
  - E.g., effect of minimum wage on employment likely differ across counties

# Additive Separability of TWFE

- Static Case with a Single  $D$ :

$$D_{g,t} \in R^+ \text{ and for all } (g, t, d_1, \dots, d_T), Y_{g,t}(d_1, \dots, d_T) = Y_{g,t}(d_t)$$

- Parallel trends: for all  $t \geq 2$ ,  $E[Y_{g,t}(0) - Y_{g,t-1}(0)] = \gamma_t$
- It follows that:  $E[Y_{g,t}(0) - Y_{g,1}(0)] = \gamma_t$ , and let  $\alpha_g = E[Y_{g,1}(0)]$ . Then,

$$E[Y_{g,t}(0)] = E[Y_{g,1}(0)] + E[Y_{g,t}(0) - Y_{g,1}(0)] = \alpha_g + \gamma_t$$

# Parameter of Interest

- Average treatment response

$$\Delta^{TR} = \frac{1}{\sum_{g,t} D_{g,t}} \sum_{g,t} (Y_{g,t}(D_{g,t}) - Y_{g,t}(0))$$

- Then, let  $\delta^{TR} = E[\Delta^{TR}]$ . With a binary  $D$ ,  $\delta^{TR} = \text{ATT}$
- Analogously, in  $(g, t)$ :

$$\Delta_{g,t} = \frac{1}{D_{g,t}} [Y_{g,t}(D_{g,t}) - Y_{g,t}(0)] \text{ if } D_{g,t} \neq 0$$

- Then:

$$\delta^{TR} = E \left[ \sum_{(g,t): D_{g,t} > 0} W_{g,t} \Delta_{g,t} \right], \quad \text{with } W_{g,t} = \frac{D_{g,t}}{\sum_{(g,t): D_{g,t} > 0} D_{g,t}}$$

# TWFE Regression(s)

- $\widehat{\beta}_{fe}$  = OLS coeff. of  $D_{g,t}$  in a reg. of  $Y_{g,t}$  on group FEs, time FEs and  $D_{g,t}$
- We then let  $\beta_{fe} = E[\widehat{\beta}_{fe}]$
- Other popular estimator:  $\widehat{\beta}_{fd}$  = OLS coeff. of  $D_{g,t} - D_{g,t-1}$  in a regression of  $Y_{g,t} - Y_{g,t-1}$  on time FEs and  $D_{g,t} - D_{g,t-1}$
- We then let  $\beta_{fd} = E[\widehat{\beta}_{fd}]$
- Oftentimes, we also include covariates  $X_{g,t}$  in the regression. Let  $\widehat{\beta}_{fe}^X$  denote the coeff. of  $D_{g,t}$  in such a regression and  $\beta_{fe}^X = E[\widehat{\beta}_{fe}^X]$
- We first focus on  $\beta_{fe}$ , but we will extend the results to  $\beta_{fd}$  and  $\beta_{fe}^X$

## $\beta_{fe}$ = weighted sum of ATEs under // trends

- de Chaisemartin-D'Hautfoeuille (AER, 2020) show that:

$$\beta_{fe} = E \left[ \sum_{(g,t): D_{g,t} > 0} W_{fe,g,t} \Delta_{g,t} \right]$$

- $W_{fe,g,t} = \frac{D_{g,t} \epsilon_{fe,g,t}}{\sum_{(g,t): D_{g,t} > 0} D_{g,t} \epsilon_{fe,g,t}}$
- $\epsilon_{fe,g,t}$  = residual of the reg. of  $D_{g,t}$  on a constant, group FEs, and time FEs
- In general,  $\beta_{fe} \neq \delta^{TR}$  because  $W_{fe,g,t} \neq W_{g,t}$
- We may have  $W_{fe,g,t} < 0$ : if  $\epsilon_{fe,g,t} < 0$  while  $D_{g,t} > 0$
- Then,  $\hat{\beta}_{fe}$  does not satisfy “no-sign-reversal”:  $E \left[ \hat{\beta}_{fe} \right]$  may be, say,  $< 0$  even if  $Y_{g,t}(d) > Y_{g,t}(0)$  for all  $(g,t)$  and  $d > 0$

# What is Special about DID?

- In standard DIDs,  $D_{g,t} = I_g 1\{t \geq t_0\}$  with  $I_g = 1\{g \text{ belongs to treated groups}\}$

$$\begin{aligned} D_{g,t} \epsilon_{g,t} &= D_{g,t} (I_g - \bar{I})(1\{t \geq t_0\} - (1 - (t_0 - 1)/T)) \\ &= D_{g,t} (1 - \bar{I})(1 - (1 - (t_0 - 1)/T)) \end{aligned}$$

$$\Rightarrow W_{fe,g,t} = W_{g,t} \text{ and } \beta_{fe} = \delta^{TR}$$

- But does not hold with missing data/unequally sized groups

## Characterizing $(g, t)$ cells weighted negatively by $\beta_{fe}$

- Let  $D_{g,.}$  = average treat. rate of  $g$  and  $D_{.,t}$  = average treat. rate at  $t$
- Under // trends,  $W_{fe,g,t}$  is decreasing with  $D_{g,.}$  and  $D_{.,t}$ 
  - ⇒  $\beta_{fe}$  more likely to assign negative weight to periods where a large fraction of observations treated, and to groups treated for many periods
- In staggered adoption designs ( $D_{g,t} \geq D_{g,t-1}$ ),  $W_{fe,g,t} < 0$  more likely in the last periods and for groups adopting the treatment earlier
  - ⇒ We can remove negative weights by removing always treated groups and/or the last periods



# Forbidden Comparison 1: $\widehat{\beta}_{fe}$ may Compare Switchers to Always Treated

- When  $D$  binary and design staggered, Goodman-Bacon (JoE, 2021) show that  $\widehat{\beta}_{fe}$  = weighted avg of two types of DID:
  - $DID_1$ , comparing group  $s$  switching from untreated to treated to group  $n$  untreated at both dates
  - $DID_2$ , comparing switching group  $s$  to group  $a$  treated at both dates.
- Negative weights in  $\beta_{fe}$  originate from the second type of DIDs

## Forbidden Comparison 1: An Example

- Example: group  $e$  treated at  $t = 2$ , group  $\ell$  treated at  $t = 3$ . Then:

$$\hat{\beta}_{fe} = \frac{1}{2} \times \underbrace{DID_{e-\ell}^{1-2}}_{DID_1} + \frac{1}{2} \times \underbrace{DID_{\ell-e}^{2-3}}_{DID_2}$$

- At periods 2 and 3,  $e$ 's outcome = treated potential outcome, so

$$Y_{e,3} - Y_{e,2} = Y_{e,3}(1) - Y_{e,2}(1) = Y_{e,3}(0) + \Delta_{e,3} - (Y_{e,2}(0) + \Delta_{e,2}).$$

- On the other hand, group  $\ell$  only treated at period 3, so

$$Y_{\ell,3} - Y_{\ell,2} = Y_{\ell,3}(0) + \Delta_{\ell,3} - Y_{\ell,2}(0)$$

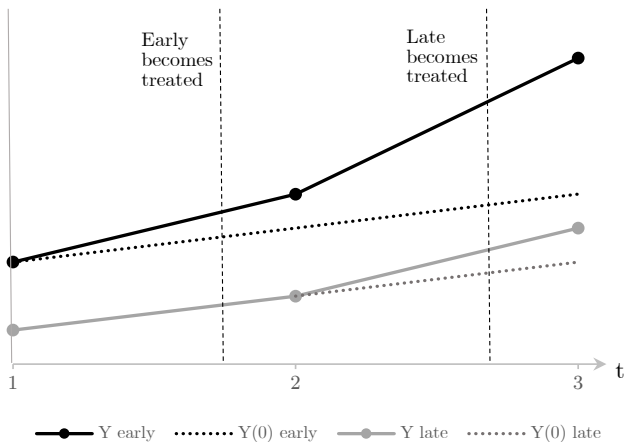
## Forbidden Comparison 1: An Example (continued)

- $E [DID_{\ell-e}^{2-3}] = E [Y_{\ell,3} - Y_{\ell,2} - (Y_{e,3} - Y_{e,2})] = E [\Delta_{\ell,3} + \Delta_{e,2} - \Delta_{e,3}]$  so  $\Delta_{e,3}$  enters with negative weight in  $\beta_{fe}$
- Note: if  $\Delta_{e,2} = \Delta_{e,3}$ ,  $E[DID_{\ell-e}^{2-3}] = E[\Delta_{\ell,3}]$
- More generally, if  $\Delta_{g,t} = \Delta_{g,t'}$ ,  $W_{fe,g,t} \geq 0$ . But restrictive!
- Note:

$$Y_{g,t}(0) - Y_{g,t-1}(0) = Y_{g,t}(1) - Y_{g,t-1}(1) \iff \Delta_{g,t} = \Delta_{g,t-1}$$

- Seemingly mild assumption (trends on  $Y_{g,t}(0)$  and  $Y_{g,t}(1)$  are the same) is actually equivalent to time-invariant effects!

# Forbidden Comparison 1: Graphical Illustration



## Forbidden Comparison 2: Comparing “Switching More” to “Switching Less”

- Suppose the treatment  $D$  is not binary
- Then,  $\hat{\beta}_{fe}$  may leverage DIDs comparing group  $m$  whose  $D$  increases more to group  $\ell$  whose  $D$  increases less
- In fact, with two groups  $m$  and  $\ell$  and two periods,

$$\hat{\beta}_{fe} = \frac{Y_{m,2} - Y_{m,1} - (Y_{\ell,2} - Y_{\ell,1})}{D_{m,2} - D_{m,1} - (D_{\ell,2} - D_{\ell,1})}$$

- de Chaisemartin-D'Hautfoeuille (ReStud, 2018) show that this “Wald-DID” estimator may not estimate convex combination effects, even if TE constant over time

## Forbidden Comparison 2: An Example

- Assume  $m$  goes from 0 to 2 units of treatment while  $\ell$  goes from 0 to 1
- ⇒ Denominator of the Wald-DID is  $2 - 0 - (1 - 0) = 1$

- Potential outcomes linear in treatment:

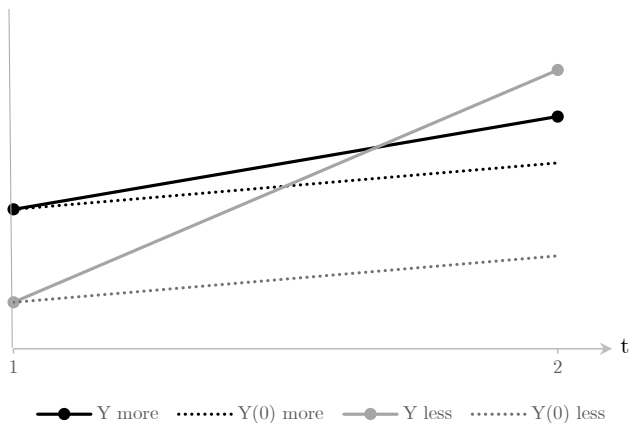
$$Y_{m,t}(d) = Y_{m,t}(0) + \delta_m d$$

$$Y_{\ell,t}(d) = Y_{m,t}(0) + \delta_\ell d,$$

- Then, under // trends:

$$\begin{aligned} E \left[ \widehat{\beta}_{fe} \right] &= E \left[ Y_{m,2} - Y_{m,1} - (Y_{\ell,2} - Y_{\ell,1}) \right] \\ &= E \left[ Y_{m,2}(0) + 2\delta_m - Y_{m,1}(0) - (Y_{\ell,2}(0) + \delta_\ell - Y_{\ell,1}(0)) \right] \\ &= E \left[ Y_{m,2}(0) - Y_{m,1}(0) \right] - E \left[ Y_{\ell,2}(0) - Y_{\ell,1}(0) \right] + 2\delta_m - \delta_\ell \\ &= 2\delta_m - \delta_\ell \end{aligned}$$

# Forbidden Comparison 2: Graphical Illustration



# Extensions

- dCDH (2020) extends to  $\beta_{fd}$ , but with different weights  $W_{fd,g,t}$
- ⇒ If  $\beta_{fd} \neq \beta_{fe}$ , we reject homogeneous TE under // trends
- With covariates, we modify the // trends by assuming that for some  $\lambda$ ,

$$\begin{aligned} & E[Y_{g,t}(0) - Y_{g,t-1}(0) - (X_{g,t} - X_{g,t-1})' \lambda | \mathbf{D}_g, \mathbf{X}_g] \\ & = E[Y_{g,t}(0) - Y_{g,t-1}(0) - (X_{g,t} - X_{g,t-1})' \lambda], \end{aligned}$$

which does not depend on  $g$ .

- Let  $\epsilon_{fe,g,t}^X$  = residual of the reg. of  $D_{g,t}$  on a constant, group FEs, time FEs and  $X_{g,t}$ .
- Then, same result as above but with  $\epsilon_{fe,g,t}^X$  instead of  $\epsilon_{fe,g,t}$  in  $W_{fe,g,t}$ .



# Software Implementations

- `bacondecomp` Stata and R packages compute the DIDs and their corresponding weights entering in  $\widehat{\beta}_{fe}$
- The `twowayfeweights` Stata and R commands compute the weights  $W_{fe,g,t}$  and  $W_{fd,g,t}$ , possibly with covariates
  - Worst-case scenario of std dev on  $\Delta_{g,t}$  where the weights are maximally correlated with TEs
  - Correlation between weights and proxies of  $\Delta_{g,t}$

# Example: What is the Effect of Newspapers on Electoral Turnout?

- Gentzkow et al. (AER, 2011) use US data on presidential elections
- They regress change in turnout from  $t - 1$  to  $t$  in county  $g$  on change in # newspapers and state-year FE
- One could also estimate the FE regression

| Regression         | $\hat{\beta}$<br>(s.e.) | % of < 0<br>weights | Sum of < 0<br>weights |
|--------------------|-------------------------|---------------------|-----------------------|
| $\hat{\beta}_{fe}$ | -0.0011<br>(0.0011)     | 40.1%               | -0.53                 |
| $\hat{\beta}_{fd}$ | 0.0026<br>(0.0009)      | 45.7%               | -1.43                 |

⇒ Under // trends, we reject the null hypothesis that  $\Delta_{g,t} = \Delta \forall (g, t)$

# Example: Robustness measures in Gentzkow et al. (AER, 2011)

| Reg.               | $\hat{\beta}$ | $\hat{\sigma}$     | $\hat{\underline{\sigma}}$ |
|--------------------|---------------|--------------------|----------------------------|
| $\hat{\beta}_{fe}$ | -0.0011       | $3 \times 10^{-4}$ | $7 \times 10^{-4}$         |
| $\hat{\beta}_{fd}$ | 0.0026        | $4 \times 10^{-4}$ | $6 \times 10^{-4}$         |

- A std dev of  $4 \times 10^{-4}$  on  $\Delta_{g,t}$  sufficient to rationalize  $\delta^{TR} < 0$
  - A std dev of  $6 \times 10^{-4}$  on  $\Delta_{g,t}$  sufficient to rationalize  $E[\Delta_{g,t} | \mathbf{D}] < 0 \forall (g, t)$
  - Weights attached to  $\hat{\beta}_{fd}$  negatively correlated (corr=-0.06, t-stat=-3.28) with the election year
- $\Rightarrow \hat{\beta}_{fd}$  biased if treatment effect changes over time

# Heterogeneity-robust DID estimators

# Robust DIDs

- Avoid making the forbidden comparisons leveraged by TWFE:
  - 1 Never compare switcher to switcher: only compare switcher to stayer
  - 2 Never compare a switcher to a stayer with a different baseline treatment (e.g.: group going from untreated to treated compared to always treated)
- The comparisons we use depend on whether we allow for dynamic effects
  - Is it plausible that groups' outcome at  $t$  only depends on treatment at  $t$ ?
- If so, we can consider each pair of consecutive time periods independently, and compare  $t - 1$  to  $t$  outcome trends of:
  - $t - 1$  to  $t$  switchers: groups whose treatment changes from  $t - 1$  to  $t$
  - $t - 1$  to  $t$  stayers: groups whose treatment does not change from  $t - 1$  to  $t$ , with same  $t - 1$  treatment as switchers

# Robust DIDs

- If not, we need to control for groups' full treatment history, and compare  $t - 1$  to  $t + \ell$  outcome trends of
    - $t - 1$  to  $t$  first-time switchers: groups whose treatment changes for the first time from  $t - 1$  to  $t$
    - 1 to  $t + \ell$  stayers: groups whose treatment does not change from period 1 to  $t + \ell$ , with same  $t - 1$  treatment as switchers
- ⇒ Allowing for dynamic effects is appealing (not covered here), but may lead to less precise and interpretable effects, especially in complicated designs

## Parameters of interest

- Suppose first that  $D$  is binary
- Let us define

$$\mathcal{S} = \{(g, t) : t \geq 2, D_{g,t} \neq D_{g,t-1}, \exists g' : D_{g',t} = D_{g',t-1} = D_{g,t-1}\}$$

$\mathcal{S}$  =  $t - 1$ -to- $t$  switchers that can be matched with a  $t - 1$ -to- $t$  stayer with the same  $t - 1$  treatment

- $N_S = \text{card}(\mathcal{S})$
- Then, ATE across “matchable switchers” is

$$\delta^S = E \left[ \frac{1}{N_S} \sum_{(g,t) \in \mathcal{S}} Y_{g,t}(1) - Y_{g,t}(0) \right]$$

# Assumptions for identifying $\delta^S$

- $\delta^S$  can be unbiasedly estimated under the following // trends conditions:

- 1  $E[Y_{g,t}(0) - Y_{g,t-1}(0)|\mathbf{D}_g] = E[Y_{g,t}(0) - Y_{g,t-1}(0)] = \gamma_{0,t}$

- 2  $E[Y_{g,t}(1) - Y_{g,t-1}(1)|\mathbf{D}_g] = E[Y_{g,t}(1) - Y_{g,t-1}(1)] = \gamma_{1,t}$

- Usual // trends on  $Y_{g,t}(0)$  sufficient if we focus on “switchers in”:

$$\mathcal{S}_+ = \{(g, t) : t \geq 2, D_{g,t} = 1 > D_{g,t-1} = 0, \exists g' : D_{g',t} = D_{g',t-1} = 0\}$$

- Weaker exogeneity assumption sufficient to consistently estimate  $\delta^S$ :

$$E[Y_{g,t}(0) - Y_{g,t-1}(0)|D_{g,1}, \dots, D_{g,t}] = E[Y_{g,t}(0) - Y_{g,t-1}(0)]$$

$\Rightarrow$  Allows for possibility that  $Y_{g,t}(0) - Y_{g,t-1}(0)$  affects  $D_{g,t+1}$  etc.



# Weighted averages of DIDs identify $\delta^S$

- For all  $t \in \{1, \dots, T\}$  and  $d = 0, 1$ , let

- $N_{+,t} = \text{card} \{g : D_{g,t} > D_{g,t-1}\}$
- $N_{-,t} = \text{card} \{g : D_{g,t} < D_{g,t-1}\}$
- $N_{=d,t} = \text{card} \{g : D_{g,t} = D_{g,t-1} = d\}$

- And let

$$DID_{+,t} = \sum_{g:D_{g,t}>D_{g,t-1}} \frac{1}{N_{+,t}} (Y_{g,t} - Y_{g,t-1}) - \sum_{g:D_{g,t}=D_{g,t-1}=0} \frac{1}{N_{=0,t}} (Y_{g,t} - Y_{g,t-1})$$

$$DID_{-,t} = \sum_{g:D_{g,t}=D_{g,t-1}=1} \frac{1}{N_{=1,t}} (Y_{g,t} - Y_{g,t-1}) - \sum_{g:D_{g,t}<D_{g,t-1}} \frac{1}{N_{-,t}} (Y_{g,t} - Y_{g,t-1})$$

- Then (dCDH, 2020)

$$E[DIDM] = E \left[ \sum_{t=2}^T \frac{N_{+,t}}{N_S} DID_{+,t} + \frac{N_{-,t}}{N_S} DID_{-,t} \right] = \delta^S$$

## Intuition for *DIDM*

- $DID_{+,t}$  compares evolution of  $Y$  between groups becoming treated between  $t-1$  and  $t$ , and groups that remain untreated
- Under // trends on  $Y(0)$ , it identifies TE in groups switching into treatment
- Similarly, under // trends on  $Y(1)$ ,  $DID_{-,t}$  identifies TE in groups switching out of treatment
- Finally, *DIDM* is a weighted average of those DID estimands

# Placebo estimators

- Intuition: compare switchers' and stayers' outcome evolutions, one period before switchers switch
- Need to restrict attention to groups that are stayers one period before switchers switch
- We could also compare switchers' and stayers' outcome evolutions two, three periods etc. before switchers switch

# Discrete Treatments

- If  $D \in \mathcal{D}$ , consider  $DID_{d,d',t}$  ( $(d, d') \in \mathcal{D}^2$ ), a DID comparing groups switching from  $d$  to  $d'$  from  $t - 1$  to  $t$ , with groups staying at  $d$
- Then  $DIDM =$  weighted average of those  $DID_{d,d',t}$ s, scaled by switchers' average treatment change
- $DIDM$  estimates an average outcome change produced by a one unit increase of treatment

# Controlling for Time-varying Covariates

- Rationale: // trends only hold if we account for covariates' change:

$$E(Y_{g,t}(d) - Y_{g,t-1}(d) | \mathbf{D}_g, \mathbf{X}_g) = \gamma_{d,t} + (X_{g,t} - X_{g,t-1})' \lambda_d \quad \forall d \in \mathcal{D}$$

- Special case:  $X_{g,t} = (1\{g = 2\} \times t, \dots, 1\{g = G\} \times t)'$ : group-specific linear trends
- Let  $\epsilon_{g,t}(d)$  residual of the reg. of  $Y_{g,t} - Y_{g,t-1}$  on period FEs and  $X_{g,t} - X_{g,t-1}$  for  $(g, t)$  s.t.  $D_{g,t} = D_{g,t-1} = d \in \mathcal{D}$
- Then define  $DIDM^X$  as  $DIDM$ , but using  $\epsilon_{g,t}(D_{g,t-1})$  instead of  $Y_{g,t} - Y_{g,t-1}$
- Separate reg. for each  $d \in \mathcal{D}$ , estimated in sample of  $d$ -stayers

# Controlling for Time-invariant Covariates

- With discrete time-invariant covariate, we propose estimator relying on conditional parallel trends assumption:

$$E(Y_{g,t}(d) - Y_{g,t-1}(d) | \mathbf{D}_g, X_g = x) = \gamma_{d,t,x}$$

- Groups with the same value of  $X_g$  experience parallel trends, but trends may differ across values of  $X_g$
- E.g.: state-specific trends with county-level data

# Software Implementation

- R and Stata command: `did_multiplyt`
- Options to relax the standard `// trends`
  - Control for time-varying, time-invariant covariates, or linear time trends
- Flexibly specifies the number of placebos to be estimated
- When  $D$  takes many values, with  $D_c$  coarser than  $D$ : match stayers to switchers if they share same baseline value of  $D_c$  rather than  $D$ 
  - But then, *DIDM* assumes that for  $d \neq d' : f(d) = f(d')$ , trend affecting  $Y_{g,t}(d)$  same as that affecting  $Y_{g,t}(d')$ , or equivalently that  $Y_{g,t}(d) - Y_{g,t}(d')$  constant over time

## Example (continued): Gentzkov et al. (AER, 2011)

**Table:** Estimates of the effect of one additional newspaper on turnout

|                        | Estimate | Standard error | N      |
|------------------------|----------|----------------|--------|
| $\widehat{\beta}_{fd}$ | 0.0026   | 0.0009         | 15,627 |
| $\widehat{\beta}_{fe}$ | -0.0011  | 0.0011         | 16,872 |
| <i>DIDM</i>            | 0.0043   | 0.0014         | 16,872 |
| <i>DIDM</i> Placebo    | -0.0009  | 0.0016         | 13,221 |

⇒ *DIDM* is 66% larger and significantly different from  $\widehat{\beta}_{fd}$  at the 10% level (t-stat=1.77) and has an opposite sign to  $\widehat{\beta}_{fe}$



# Extension to Continuous Treatments (de Chaisemartin et al., 2024)

- *DIDM* compares outcome evolution of switchers and of stayers with the same baseline treatment
- Two challenges when extending this simple idea to continuous treatments:
  - 1 There may not be stayers  
E.g., Deschênes and Greenstone (2007) use US-county level data and TWFE regs to estimate effect of temperatures on agricultural yields.  
No stayer: no US county experiences exact same temperatures in two consecutive years
  - 2 Switchers cannot be matched to stayers with same baseline treatment  
E.g.: Fajgelbaum et al. (2020), impact of 2018-2019 “Trump tariffs”.  
Only changed tariffs for minority of varieties, so many stayers.  
However, tariffs  $\simeq$  continuous, so many varieties targeted by Trump cannot be matched to non-targeted variety with same tariffs before 2018

## Notation and // Trends

- We drop the  $g$  subscript: what follows holds for any group in the sample
- Group observed at two periods (generalization to more periods easy)
- Let  $D_1$  and  $D_2$  denote group's treatments at periods 1 and 2
- For any  $d \in \mathcal{D}_1 \cup \mathcal{D}_2$ , let  $Y_1(d)$  and  $Y_2(d)$  denote group's potential outcomes at periods 1 and 2 with treatment  $d$
- Let  $Y_1$  and  $Y_2$  denote observed outcomes
- Let  $S = 1\{D_2 \neq D_1\}$  be indicator equal to 1 if the group's treatment changes from period one to two, i.e. if group is a switcher
- // trends with continuous treatment

$$\forall d_1 \in \mathcal{D}_1, E(Y_2(d_1) - Y_1(d_1)|D_1 = d_1, D_2) = E(Y_2(d_1) - Y_1(d_1)|D_1 = d_1)$$

# Building-block Identification Result

- Under // trends,

$$\begin{aligned} TE(d_1, d_2 | d_1, d_2) &:= E \left( \frac{Y_2(d_2) - Y_2(d_1)}{d_2 - d_1} \mid D_1 = d_1, D_2 = d_2 \right) \\ &= E \left( \frac{\Delta Y_2 - E(\Delta Y \mid D_1 = d_1, S = 0)}{d_2 - d_1} \mid D_1 = d_1, D_2 = d_2 \right) \end{aligned}$$

- In a canonical DID design:  $\mathcal{D}_1 = 0$  and  $\mathcal{D}_2 \in \{0, 1\}$

$\Rightarrow (d_1, d_2) = (0, 1)$  and so  $TE(0, 1 | 0, 1) = \text{ATT}$

## Building-block Identification Result: Proof

$$\begin{aligned}
 & E(Y_2(d_2) - Y_2(d_1) \mid D_1 = d_1, D_2 = d_2) \\
 &= E(\Delta Y \mid D_1 = d_1, D_2 = d_2) - E(\Delta Y(d_1) \mid D_1 = d_1, D_2 = d_2) \\
 &= E(\Delta Y \mid D_1 = d_1, D_2 = d_2) - E(\Delta Y(d_1) \mid D_1 = d_1, D_2 = d_1) \\
 &= E(\Delta Y \mid D_1 = d_1, D_2 = d_2) - E(\Delta Y(d_1) \mid D_1 = d_1, S = 0) \\
 &= E(\Delta Y - E(\Delta Y \mid D_1 = d_1, S = 0) \mid D_1 = d_1, D_2 = d_2)
 \end{aligned}$$

⇒ The counterfactual outcome evolution switchers would have experienced if their treatment had not changed is identified by the outcome evolution of stayers with the same period-one treatment

- E.g. If a unit's treatment changes from two to five, we can recover its counterfactual outcome evolution if its treatment had not changed, by using the average outcome evolution of all stayers with a baseline treatment of two

# Target Parameter: the ASOS

- $\delta_1$ : Average Slope of Switchers: ASOS

$$\delta_1 := E \left( \frac{Y_2(D_2) - Y_2(D_1)}{D_2 - D_1} \middle| S = 1 \right)$$

- Average effect across switchers of moving their  $D$  from period-one to period-two value, scaled by difference between these two values
- Local effect
  - Applies to switchers
  - Measures effect of moving their treatment from its period-one to period-two value, not of other manipulations of their treatment
- But ASOS can be used to identify (resp. bound) effect of other treatment changes if potential outcomes linear (resp. concave/convex)

# Support Condition for ASOS Identification

- Standard support condition for matching estimators: no value of the period-one treatment such that only switchers have this value

$$0 < P(S = 1), \text{ and almost surely, } P(S = 1|D_1) < 1$$

- Implies  $P(S = 0) > 0$ : while we assume  $D_1$  and  $D_2$  continuous, we also assume that treatment persistent

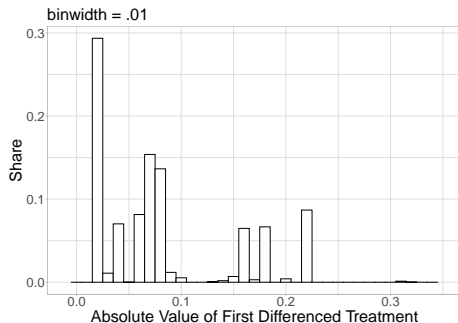
$\Rightarrow D_2 - D_1$  has a mixed distribution with mass point at zero

# No Quasi-stayers

- Switchers' treatment changes by at least  $c$  in absolute value

$$\exists c > 0 : P(|D_2 - D_1| > c | S = 1) = 1$$

⇒ Holds in Fajgelbaum et al. (2020): tariffs increases decided by Trump administration  $\geq 1.5$ pp:



# ASOS Identification w/o Quasi-stayers

- Switchers' treatment effects identified by comparing their outcome evolution to that of stayers with same period-one treatment

$$\delta_1 = E \left( \frac{Y_2 - Y_1 - E(Y_2 - Y_1 | D_1, S = 0)}{D_2 - D_1} \middle| S = 1 \right)$$



# ASOS estimation w/o quasi-stayers

- With iid sample  $(Y_{g,1}, Y_{g,2}, D_{g,1}, D_{g,2})_{1 \leq g \leq G}$ ,  $E\left(\frac{\Delta Y - E(\Delta Y | D_1, S=0)}{\Delta D} \middle| S = 1\right)$  can be estimated in three steps:
  - 1 Estimate non-parametric regression of  $\Delta Y_g$  on  $D_{g,1}$  among stayers
  - 2 Compute  $\hat{E}(\Delta Y | D_{g,1}, S = 0)$ , predicted outcome evolution given baseline treatment according to non-parametric regression, for all switchers
  - 3 Finally,

$$\hat{\delta}_1 := \frac{1}{G_s} \sum_{g: |\Delta D_g| > 0} \frac{\Delta Y_g - \hat{E}(\Delta Y | D_{g,1}, S = 0)}{\Delta D_g}.$$

- One can show that  $\hat{\delta}_1$  is  $\sqrt{G}$ -consistent, and  $\sqrt{G}(\hat{\delta}_1 - \delta_1)$  converges towards normal distribution whose variance can be consistently estimated

# Bobba, Flabbi and Levy (IER, 2022)

# Labor Market Search, Informality, and Schooling Investments

- An equilibrium search model where:
  - Search frictions generate mobility between formal and informal jobs
  - Match productivity and bargaining generate overlapping wage distributions
  - ⇒ Both ingredients generates a mix of formal and informal jobs in equilibrium
- One long-term “cost of informality”: Under-investment in education
  - Same features that create informality may also distort returns to schooling
  - ⇒ Trade-off between welfare in the labor market and pre-market HK

# Context: Labor Markets in Latin America

- 1 More than half of the labor force is in the informal sector
  - Workers not contributing to and not covered by the social security system
  - ⇒ Informal employees and (most of the) self-employed
- 2 Neither a segmented or a competitive labor market
  - Individuals transit back and forth between formal and informal jobs
  - Wage/productivity distributions overlap
  - Mix of formality status within the same firm
- 3 Informal workers gained access to non-contributory social programs

# The Model Environment

- Timing
  - 1 Schooling decision
  - 2 Searching status decision
  - 3 Labor market dynamics
- Labor Market States
  - 1 Unemployed
  - 2 Self-employed
  - 3 Informal Employee
  - 4 Formal Employee

# Schooling Decision

- Irrevocable decision about schooling level  $h \in \{0, 1\}$
  - Individual-specific heterogeneity
    - costs  $\kappa \sim T(\kappa)$
    - opportunity cost - PDV of participating in LMK as  $h = 0$
- ⇒ Only agents with  $\kappa < \kappa^*(y)$  will acquire  $h = 1$
- All labor market parameters are allowed to be schooling-specific

# Searching-status Decision

- Irrevocable decision  $s \in \{0, 1\}$ :
    - Self-employed ( $s = 1$ )
    - Unemployed ( $s = 0$ )
  - Search for a job in both states but receive offers at different rates:  $\gamma_h < \lambda_h$
  - Self-employment income  $y \sim R(y|h)$
- ⇒ Only agents with  $y \geq y^*(h)$  search while also working as self-employed

# Labor Market Dynamics

| State               | PDV            | Shock            | Flow Utility                                  |
|---------------------|----------------|------------------|---|
| <b>Workers:</b>     |                |                  |   |
| Unemployed          | $U(h)$         | $\lambda_h$      | $\xi_h + \beta_{0,h}B_0$                      |
| Self-Employed       | $S(y, h)$      | $\gamma_h$       | $y + \beta_{0,h}B_0$                          |
| Informal Employee   | $E_0[w, y, h]$ | $\eta_h, \chi_h$ | $w_0(x; y, h) + \beta_{0,h}B_0$               |
| Formal Employee     | $E_1[w, y, h]$ | $\eta_h, \chi_h$ | $w_1(x; y, h) + \beta_{1,h}B_1[w_1(x; y, h)]$ |
| <b>Firms:</b>       |                |                  |   |
| Vacancy             | $V[h]$         | $\zeta_h$        | $\nu_h$                                       |
| Filled Informal Job | $F_0[x, y, h]$ | $\eta_h, \chi_h$ | $x - w_0(x; y, h)$                            |
| Filled Formal Job   | $F_1[x, y, h]$ | $\eta_h, \chi_h$ | $x - (1 + t)w_1(x; y, h)$                     |

- Match-specific productivity:  $x \sim G(x|h)$
- One-shot penalty for firms hiring illegally:  $c_h w_0(x; y, h)$
- Matching function determines  $\{\lambda_h, \gamma_h, \zeta_h\}$ :  $m_h = (u_h + \psi_h s_h)^{\iota_h} (\nu_h)^{1-\iota_h}$



# Labor Market Institutions and Wage Determination

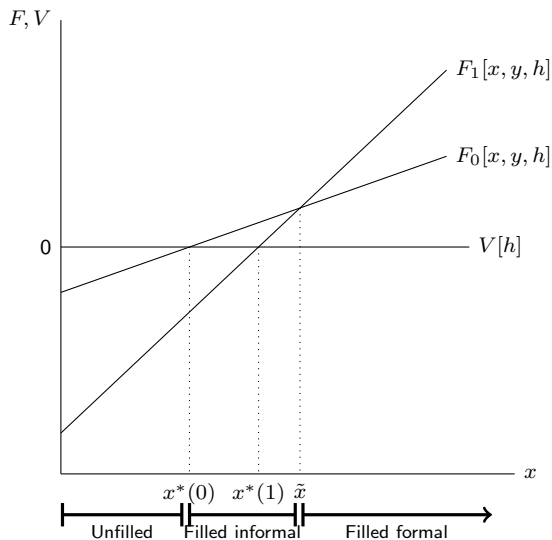
- Non-wage workers' flow value:
  - formal employee =  $\beta_{1,h}B_1[w_1(x; y, h)] = \beta_{1,h}[\tau tw_1(x; y, h) + b_1]$
  - informal employee =  $\beta_{0,h}B_0$
- ⇒  $b_1$  introduces redistribution within and between schooling levels.
- Nash-bargaining wage schedules (under free-entry of firms) are:

$$w_0(x; y, h) = \frac{\alpha_h}{1 + \chi_h c_h} x + (1 - \alpha_h)[\rho Q(y, h) - \beta_{0,h}B_0]$$

$$w_1(x; y, h) = \frac{\alpha_h}{1 + t} x + \frac{(1 - \alpha_h)}{1 + \beta_{1,h}\tau t} [\rho Q(y, h) - \beta_{1,h}b_1]$$

where:  $Q(y, h) \equiv \max\{S(y, h), U(h)\}$

# Equilibrium Representation



# Empirical Implications

- Main stylized facts of informal labor markets are replicated in equilibrium:
  - 1 A mixture of formal and informal jobs is realized
  - 2 Formal employees have on average higher wages than informal employees. But their accepted wage distributions overlap
  - 3 Informal employees and self-employed have different labor market dynamics
  - 4 Some firms hire formal or informal workers at different points in time just as workers transit over time between different formality status

# Data Sources

- 1 Mexico's Labor Force Survey (ENOE): Year 2005
  - Nonagricultural, full-time, male, private-sector, secondary-school workers between the ages of 25 and 55 who reside in urban areas
  - $w \equiv$  Hourly wages as employee, main job after labor contributions
  - $y \equiv$  Hourly labor income as self-employed, without paid employees
  - $f = 1$  if employee is contributing to the social-security fund;  $= 0$  otherwise
  - $h = 1$  if Upper secondary completed  $= 0$  if Lower secondary completed
- 2 Aggregate labor shares for Mexico in 2005
  - Total compensations per employee as percentage of GDP
- 3 Vacancy rates for 2005
  - Good coverage of vacancy posting in urban areas
  - Detailed information on the schooling level required for the job

# Identification: Search, Matching, and Bargaining Parameters

- $G(x|h)$ : Has to be “recoverable” (Flinn and Heckman, 1982)
  - We assume lognormal with parameters  $\{\mu_{x,h}, \sigma_{x,h}\}$
- $\lambda_h, \gamma_h, \eta_h$ : stationarity + optimal decision rules identify mobility rates from
  - Transitions
  - Steady state distributions over labor market states
- $\rho, \xi_h$ : Use  $Q(y, h)$  to obtain their joint identification
- Nash Bargaining coefficient:  $\alpha_1 = \alpha_0 = \alpha$ 
  - Use labor shares (the ratio between the aggregate value of worker's wages  $w_f(x; y, h)$  and the aggregate value of production  $x$ )

# Identification: Matching Function and Demand Side Parameters

- $\{\psi_h, \iota_h\}$ : use vacancy rate and define mkt tightness  $\omega_h \equiv \frac{v_h}{u_h + \psi_h s_h}$ , so that:

$$\begin{aligned}\psi_h &= \frac{\gamma_h}{\lambda_h} \\ \iota_h &= \frac{\ln \omega_h - \ln \lambda_h}{\ln \omega_h}\end{aligned}$$

- Then, we can back out the demand side parameters:
  - $\zeta_h = \omega_h^{-\iota_h}$
  - $\nu_h$ : use firm's value function and impose free entry

## Identification: Informality Parameters ( $\beta_1$ and $c_h$ )

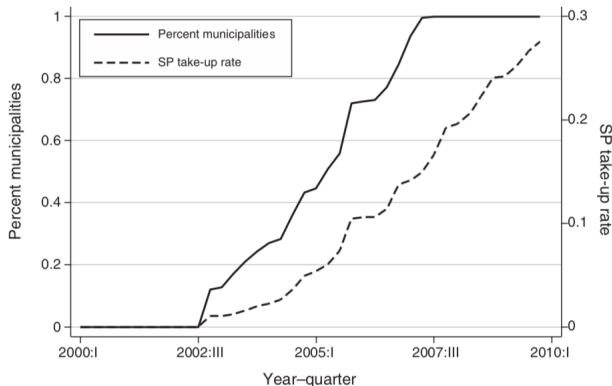
- Different transition rates out of formal jobs and informal jobs identify  $\chi_h$
- Overlap between formal and informal accepted wage distributions

$$w_0(\tilde{x}(y, h); y, h) - w_1(\tilde{x}(y, h); y, h) > 0$$

- ⇒ Given  $x$ , formal employees receive lower net wages than informal employees because they receive higher non-wage benefits
- ⇒ Changes in  $\beta_1$  and  $c_h$  generate different shape in the accepted wage distribution of formal and informal employees
- Variation in  $y$  is useful variation to separately identify the parameters

# Identification: Informality Parameters ( $\beta_0$ )

- The identification of  $\beta_0$  requires the use of additional information
  - We exploit staggered entry of the *Seguro Popular* (SP) program in 2005



⇒ In terms of our model,  $SP \approx \uparrow$  in  $B_0$  by 25%



# Identification: Informality Parameters ( $\beta_0$ , cont'd)

- Variation in  $B_0$  identify  $\beta_0$  if uncorrelated with changes in model primitives  
 ⇒ Labor market outcomes pre-policy seem balanced

|                       | Hourly Wages (log) |                  |                   | Labor Market Proportions |                   |                   |                  |
|-----------------------|--------------------|------------------|-------------------|--------------------------|-------------------|-------------------|------------------|
|                       | Formal             | Informal         | Self              | Formal                   | Informal          | Self              | Unempl           |
| SP in 2005 (1=yes)    | -0.041<br>(0.036)  | 0.048<br>(0.055) | -0.035<br>(0.062) | -0.034<br>(0.026)        | 0.035<br>(0.019)  | -0.004<br>(0.014) | 0.003<br>(0.006) |
| Complete Sec. (1=yes) | 0.218<br>(0.017)   | 0.288<br>(0.032) | 0.092<br>(0.033)  | 0.061<br>(0.011)         | -0.036<br>(0.008) | -0.029<br>(0.008) | 0.003<br>(0.003) |
| Number of Obs.        | 7865               | 5474             | 2777              | 16458                    | 16458             | 16458             | 16458            |

# Identification: Self-employment and Schooling Parameters

- $R(y|h)$ : Identified by observed self-employment earnings, once we assume a recoverable primitive distribution
  - We assume lognormal with parameters  $\{\mu_{y,h}, \sigma_{y,h}\}$
- $T(\kappa)$ : The threshold crossing decision rule allows for the identification of one parameter from the proportions of individuals in the two schooling levels

$$\frac{1}{n} \sum_{i=1}^n h_i = \int_y T(\kappa^*(y)) dR(y|0)$$

⇒ We assume a negative exponential with parameters  $\delta$

# Identification: Unobserved Ability Types

- Type is known to the individual but unobserved in the data. We denote each type with  $k$  and its proportion in the population with  $\pi_k$ .

$$x|k = a_k^G x$$

$$y|k = a_k^R y$$

$$\kappa|k = a_k^T \kappa$$

- Duration dependence in unemployment identifies these parameters
  - Hazard rates at three and six months for both schooling levels
- Assume:  $K = 2$ 
  - type  $k = 1$  normalized to  $a_1^T = a_1^R = a_1^G = 1$
  - type  $k = 2$  exhibiting  $a_2^T < 1; a_2^R > 1; a_2^G > 1$

# Estimation in Two Steps

- 1 For  $s \in \{0, 1\}$  and  $SP \in \{0, 1\}$ , we match the following moments
  - Proportions of individuals in each labor market state
  - Accepted wage distributions of formal and informal employees
    - ⇒ Mean and SD: overall and by quintiles
    - ⇒ Overlap: % of formal empl. for each quintile of the informal wage distribution
  - Accepted earnings distributions of self-employed
    - ⇒ Mean and SD
  - Transitions between LMK states (yearly)
  - Hazard rates out of unemployment (at 3 and 6 months)
  - Labor Shares
- 2 Estimate demand-side parameters using vacancy rates

# Parameter Estimates (selected coeffs)

|                                   | Low Schooling $h = 0$ |            | High Schooling: $h = 1$ |            |
|-----------------------------------|-----------------------|------------|-------------------------|------------|
|                                   | Coeff.                | Std. Error | Coeff.                  | Std. Error |
| Search, Matching, and Bargaining  |                       |            |                         |            |
| $\lambda_h$                       | 0.4679                | 0.0035     | 0.5167                  | 0.0098     |
| $\gamma_h$                        | 0.0349                | 0.0042     | 0.0306                  | 0.0014     |
| $\eta_h$                          | 0.0326                | 0.0007     | 0.0190                  | 0.0052     |
| $\mu_{x,h}$                       | 2.7616                | 0.0367     | 2.6749                  | 0.0382     |
| $\sigma_{x,h}$                    | 0.6243                | 0.0132     | 0.7970                  | 0.0038     |
| $\mu_{y,h}$                       | 1.6718                | 0.0188     | 1.9497                  | 0.0763     |
| $\sigma_{y,h}$                    | 0.7754                | 0.0028     | 0.8027                  | 0.0258     |
| $\xi_h$                           | -103.46               | 1.6661     | -158.05                 | 4.6038     |
| $\alpha$                          | 0.5630                | 0.0169     | 0.5630                  | 0.0169     |
| Preferences and Informality       |                       |            |                         |            |
| $\beta_{1,h}$                     | 0.7949                | 0.0044     | 0.6091                  | 0.0043     |
| $\beta_{0,h}$                     | 0.9862                | 0.0038     | 0.9807                  | 0.0015     |
| $\chi_h$                          | 0.0079                | 0.0004     | 0.0113                  | 0.0008     |
| $c_h$                             | 12.882                | 0.7045     | 16.574                  | 1.3932     |
| Matching Function and Demand Side |                       |            |                         |            |
| $\psi_h$                          | 0.0745                | 0.0088     | 0.0592                  | 0.0034     |
| $\iota_h$                         | 0.7321                | 0.0253     | 0.7281                  | 0.0184     |
| $\zeta_h$                         | 7.9718                | 1.6278     | 5.8569                  | 0.8742     |
| $\nu_h$                           | -496.01               | 288.80     | -773.80                 | 111.34     |

# Returns to Schooling

|   | Ability: |         |
|---|----------|---------|
|   | Low      | High    |
|   | $k = 1$  | $k = 2$ |
| <u>PDV of Labor Market Search:</u>                    |          |         |
| $\int_y Q(y, h) dR(y h)$                              | 0.309    | 0.278   |
| <u>Average Accepted Wages:</u>                        |          |         |
| F: $E_h [w_1   \tilde{x}(y, h) \leq x]$               | 0.479    | 0.435   |
| I: $E_h [w_0   x_0^*(y, h) \leq x < \tilde{x}(y, h)]$ | 0.281    | 0.296   |
| <u>Average Offered Wages:</u>                         |          |         |
| F: $E_h [w_1   y < y^*(h)]$                           | 0.213    | 0.210   |
| F: $E_h [w_1   y \geq y^*(h)]$                        | 0.213    | 0.204   |
| I: $E_h [w_0   y < y^*(h)]$                           | 0.133    | 0.134   |
| I: $E_h [w_0   y \geq y^*(h)]$                        | 0.142    | 0.136   |

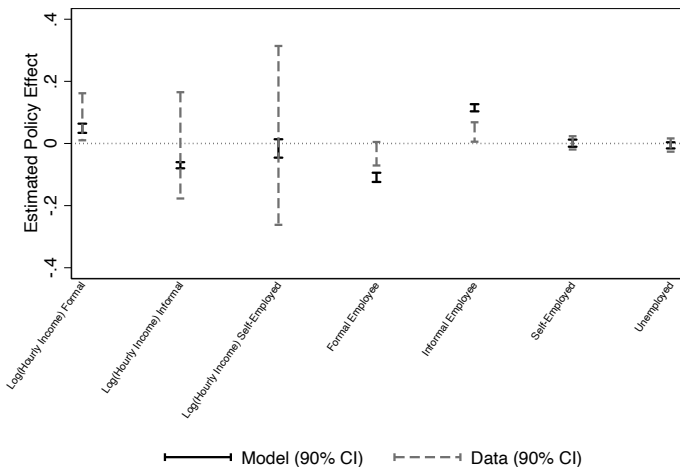
# Out-of-Sample Model Validation

- Estimate the effect of  $\uparrow B_0$  using SP roll-out one year later (2006)

$$y_{i,q} = \theta d_{m(i),q} + \vartheta h_i + \varrho_{m(i)} + \varphi_q + \epsilon_{i,q}$$

- Predict change in LMK outcomes with  $B_0^{2006}$  using estimated model
- Estimate TWFE/DID specifications on both actual and simulated data

# Out-of-Sample Model Validation



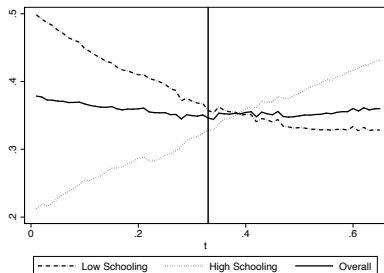


# Counterfactual 1: The Equilibrium Effects of Informality

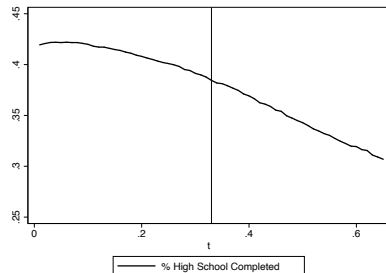
| Model:                           | Firms can only offer a formal contract |                     |                         |  |
|----------------------------------|--|---------------------|-------------------------|--|
| Specifications:                  | Baseline Model                         | Exogenous Schooling | Exogenous Contact Rates | Hosios-like Condition ( $\alpha = \iota$ ) |
| <u>Flow Welfare:</u>             |  |                     |                         |  |
| Total                            | -0.0596                                | -0.0750             | -0.0020                 | 0.0478                                     |
| Workers                          | -0.0460                                | -0.0599             | 0.0166                  | 0.0570                                     |
| Firms                            | -0.2821                                | -0.3219             | -0.3055                 | -0.1589                                    |
| <u>Labor Market Proportions:</u> |  |                     |                         |  |
| Unemployed                       | 0.0213                                 | 0.0636              | 0.0019                  | -0.0459                                    |
| Self-employed                    | 0.3353                                 | 0.3526              | 0.3625                  | 0.2329                                     |
| Formal Employees                 | 0.0275                                 | -0.0146             | -0.0376                 | 0.0076                                     |
| <u>Schooling Outcomes:</u>       |  |                     |                         |  |
| % HS Completed                   | 0.1029                                 | –                   | 0.0781                  | 0.1501                                     |
| % High Ability in HS             | 0.0538                                 | –                   | 0.0569                  | 0.0628                                     |

NOTE: Relative changes wrt the benchmark model. Hosios increases  $\alpha$  from 0.56 to 0.73.

## Counterfactual 2: Changes in Payroll Tax Rate ( $t$ )



(a) Informality



(b) Schooling

- Composition effects over schooling/ability explain no impact on informality
- Balanced-budget policy with  $\tau = 0 \rightarrow 10\%$  increase in high-school completion

# Main Takeways from the Estimated Model

- ① Returns to schooling are substantial
- ② Informality is welfare improving but:
  - Significantly more so for firms than workers
  - Reduces human capital accumulation (hold-up problem)
- ③ Payroll tax rate has a non-intuitive impact on equilibrium outcomes
  - Informality rate not a good indicator for policy
  - Redistributive forces within the formal system are key

# Wrapping Up

- Relevant institutional features are included in the model in a tractable way
- These parameters are hard to separately identify using labor market data
- The staggered roll-out of the policy provides additional variation to:
  - ⇒ Identify the (average) valuation of non-contributory benefits
  - ⇒ Validate the model on a different time period by simulating one-step ahead